

Bay Area Charter School, Inc. Board Member Principles:

As a Member of the Board of Bay Area Charter School, Inc., I agree to:

- **Interact with fellow staff, volunteers, clients and customers in a responsible and professional manner.**
- **Work conscientiously toward achieving the objectives of BACS in compliance with its philosophy, policies, and procedures and the laws of the State of Texas.**
- **Perform assigned duties at a satisfactory level of quality, accuracy, neatness, effectiveness and integrity.**
- **Represent BACS in a professional manner as reflected in dress, behavior and business relationships.**
- **Work cooperatively with other Board Members, staff members and volunteers in a sincere, tactful and positive manner; to respect the findings, views and actions of fellow board and staff members and volunteers and to use appropriate channels to express judgment on these matters.**
- **Be punctual and to plan assigned duties to achieve effective and productive use of time.**
- **Respect the privacy of the people served by BACS and to use information gained in relationships in a responsible manner.**
- **Keep and hold confidential all information in accordance with BACS policies. This includes facts regarding agencies, clients, and groups served and administrative data.**
- **Refuse personal gifts of gratuities over \$10.00 value, including entertainment, merchandise, payments, loans, and services from individuals served by BACS.**
- **Clearly distinguish in public between statements and actions made as a representative of BACS and those made as an individual.**
- **Be constantly mindful of the obligation BACS has to portraying a positive image to the contributing public and to organizations and individuals served.**
- **Understand and help enforce the by-laws of BACS.**